

# Senseless and Meaningless – Overcoming Cultural Inertia through Innovation and Discourse: Developing a Clinical Documentation Tool in Specialty Pharmacy

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# Introduction

- Documentation of clinical interventions is pivotal to
  - facilitate communication and continuity of care
  - track and trend key performance indicators (KPIs)
  - satisfy accreditation standards
- Tools developed to comply with emerging standards
- Process and product were inconsistent & inefficient
- Objective: develop effective tool for staff to document interventions and outcomes

## Methods

- Goals
  - elevate value and quality of care for patient
  - enhance engagement for end-users (ease of use)
  - improve output for leadership (KPIs)
- Stepwise Process

Pharmacist Interventions

Time spent on intervention (minutes

Medication

Management/Optization

Med appropriateness/

therapy selection

Side effect mitigation prevention

Cost-effective therapy selection

Education

Initiate therapy or supportive care

Change therapy

Dose adjustment

Hold/delay therapy

Discontinue therapy

Prevented adverse event (significant patien

Optimized therapy

Patient reached therapeutic goa

Patient paced on GDMT

Intervention Details

Recipient of the intervention

- o assessed 1) process, 2) gaps, 3) and barriers
- compiled and compared documentation tools
- developed categories from standardized framework

Patient or caregiver who was in agreement with plan

Duplicate therapy

DDI

Contraindications

(age, allergies, disease)

Reach out to provider/ coordination of

Change therapy

Hold/delay therapy

Discontinue therapy

Prevented adverse event (significant patient

Action Taken

Optimized therapy

Patient paced on GDMT

Patient reached therapeutic goal

Improved side effect management

Provider who accepted recommendation and is in agreement with plan

Insurance

Pharmacy

Action Taken

Outcome

) Optimized therapy

Reduced drug waste

) Patient paced on GDMT

Patient reached therapeutic goal

Improved side effect management

Improved access to specialty drug

Health and Social Maintenance

Medication access

Order screening/monitoring

Immunization screening

SDOH barriers

Healthcare access

Education

Financial assistance enrollment

Referral to allied health providers

Refer to physician

Reach out to provider/ coordination of

Place order(s)

Change therapy

Hold/delay therapy

Schedule follow-up visi

Adherence/Persistence

Adherence/persistence

Education

Financial assistance enrollmen

Change therapy

Adherence aid

(app, pill box/pouch)

Coordinate access

Prevented adverse event (significant patient

- crosswalk to identify redundancies and deficiencies
- created SmartForm in Epic with cascading logic
- embedded self-service tool to support KPIs

# Interventions → Actions → Outcomes\*

Interventions	Count
Med appropriateness/therapy selection	328
Side effect mitigation/prevention	105
Adherence/persistence	84
Medication access	73
Order screening/monitoring	43
ADR	32
Addressing critical lab	28
Healthcare access	23
Cost-effective therapy selection	19
DDI	18
Contraindications (age, allergies, disease	10
Duplicate therapy	10
Immunization screening	6
SDOH barriers	4
Total	783

Actions	Count
Education	212
Dose adjustment	171
Initiate therapy or supportive care	124
Change therapy	86
Coordination of care	80
Place order(s)	55
Hold/delay therapy	31
Coordinate access	30
Discontinue therapy	22
Schedule follow-up visit	15
Contact insurance	14
Financial assistance enrollment	8
Refer to physician	5
Referral to allied health providers	5
Adherence aid (app, pill box/pouch)	5
Total	863

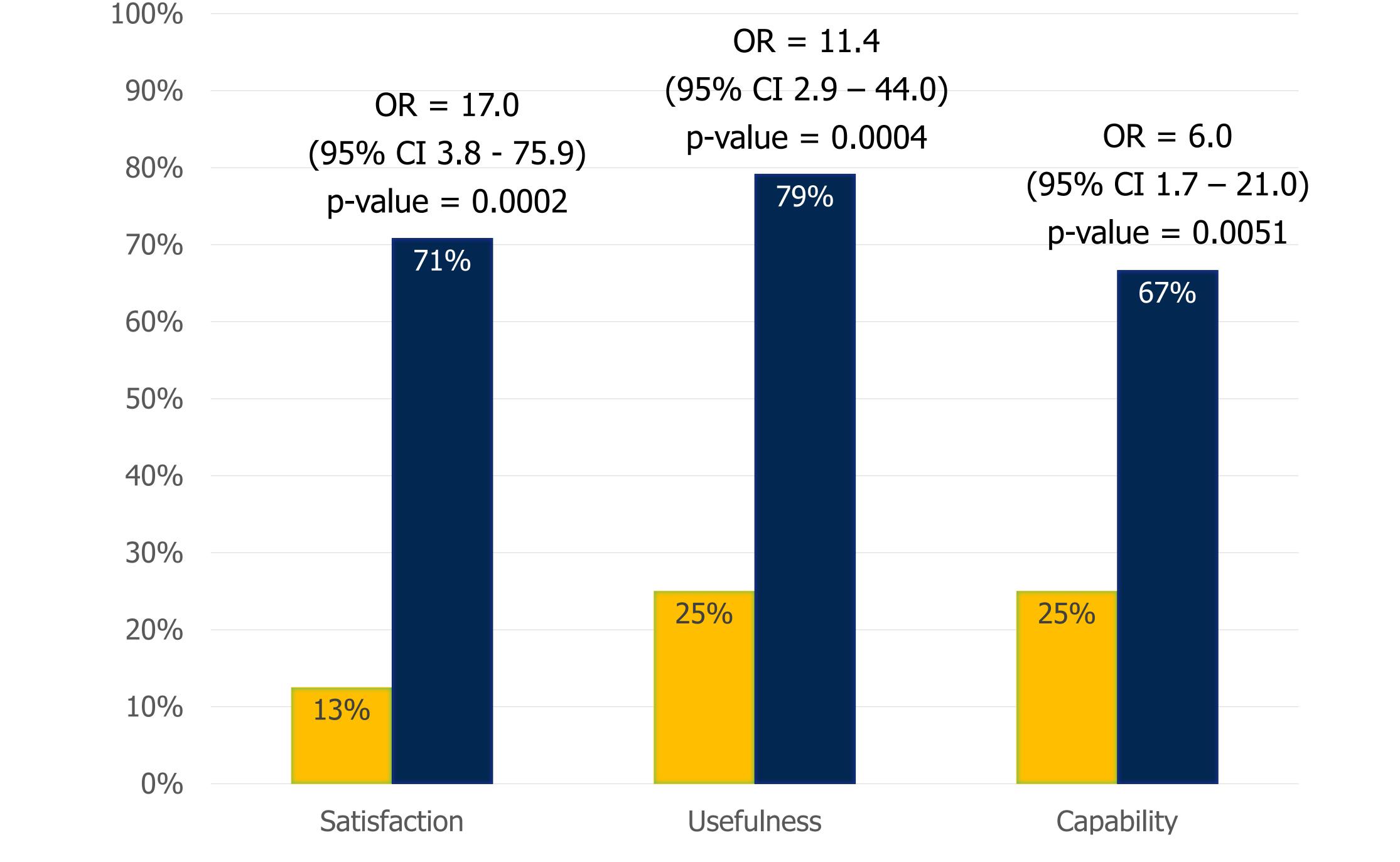
Outcomes	Count
Optimized therapy	296
Improved side effect management	72
Improved access to specialty drug	59
Prevented adverse event	45
Improved adherence	45
Prevented therapy disruption	26
Improved access to healthcare	23
Patient reached therapeutic goal	14
Patient placed on GDMT	8
Reduced drug waste	6
Prevented hospitalization	4
Reduced financial waste	4
Prevented ED visit	3
Total	605

\*FY2024 Q4 (Q1-3: 517 interventions → average of 172 per quarter)

# Survey Findings (n = 24)

RESPONDANTS RESPONDING FAVORABLY

■ Before ■ After



#### Discussion

- Key findings
  - staff engagement increased (↑↑↑) 350% more interventions than average (172) for previous 3 quarters
  - o staff satisfaction improved ( $\uparrow\uparrow\uparrow$ ) 17x more likely to share a favorable response
  - o usefulness (11x) and capability (6x) may offset increased interaction with documentation tool
- Implications
  - collaboration (clinicians, IT analyst, leadership)
  - standardization of documentation practices
  - integration of interventions, outcomes, and KPIs
  - integration of user-friendly smart forms
- Next steps
  - develop feedback loops in documentation processes to ensure value and engagement
  - ongoing staff training and process development
  - explore impact of improved intervention model on patient care and KPIs

## Conclusions

- Collaborative effort
  - advanced process and practice for mix of stakeholders
  - aligned documentation with accreditation requirements
  - increased staff engagement
- Future focus
  - focus on continuous maintenance, quality assurance, and exploring the impact of the improved intervention tracking process on patient care.

# References

 Pharmacy Quality Alliance. PQA Medication Therapy Problem Categories Framework. August 2017. Available upon request at: https://www.pqaalliance.org/pqa-measures